

North and Central Scotland Salary Survey

Scotland**

Solicitors	NQ	1-2 pqe	2-3 pqe	3-5 pqe	5+ pqe	Partner
Commercial Practice	28-32k	30-34k	32-36k	34-42k	37-40k	50k+
General Practice	24-26k	26-28k	27-30k	28-35k	35-40k	45k+
Rural Practice	22-26k	24-28k	27-30k	29-35k	30-36k	40k+
In House	27-31k	28-32k	29-33k	30-40k	40k+	50k+

** varies between cities

Paralegals	
Commercial Practice	15-24k
General Practice	13-22k
Rural Practice	13-21k
In House	15-24k